



Republic of the Philippines  
Province of Ifugao  
Sangguniang Bayan  
MUNICIPALITY OF LAMUT

18<sup>th</sup> SANGGUNIANG BAYAN  
108<sup>th</sup> REGULAR SESSION  
August 1, 2018

PRESENT: Atty. Adryan B. Chaguile, Municipal Vice Mayor and Presiding Officer  
Jerry J. Leal - Municipal Councilor & Member  
Maria Victoria Grace G. Macadaeg - Municipal Councilor & Member  
Pio K. Famorca, Jr., Municipal Councilor & Member  
Napoleon C. Belingon, Municipal Councilor & Member  
Reneboy D. Millano, Municipal Councilor & Member  
Mark Anthony M. Indopia - Municipal Councilor & Member  
Manuel B. Kalahi LMB Federation President & Member  
Jake Louie B. Casumpang, SK Federation President & Member  
ABSENT: Everda Desiree D. Dulinayan- Municipal Councilor - on Official Business  
Joseph G. In-uyay - Municipal Councilor - on Leave

**MUNICIPAL ORDINANCE NO. 2018-18-11**

*Principal Author:* **Hon. Adryan B. Chaguile**  
*Co-Authors:* **Hon. Maria Victoria Grace G. Macadaeg**  
**Hon. Pio K. Famorca, Jr.**  
**Hon. Mark Anthony M. Indopia**  
**Hon. Joseph G. In-Uyay**  
**Hon. Jerry J. Leal**  
**Hon. Everda Desiree D. Dulinayan**  
**Hon. Reneboy D. Millano**  
**Hon. Napoleon C. Belingon**

**GRANTING GRATUITIES TO ALL ELECTED BARANGAY OFFICIALS WHO HAVE RENDERED THREE (3) CONSECUTIVE TERMS OF OFFICE IN THE MUNICIPALITY OF LAMUT AND PROVIDING FUNDS FOR THE PURPOSE**

**EXPLANATORY MESSAGE**

The Barangay Officials are considered to be one of, if not, the front liners in the delivery of basic services of the government to the people. It is the elected barangay officials who serve as the primary help to the people in the grassroots; they serve as liaison to the municipal government and to the higher branch of government. It is through them that problems in the barangay are solved and aims of government are accomplished.

The barangay officials are paid on “honorarium” basis which we all know is not sufficient to cover basic and every day expenses for these elected barangay officials do not only render administrative work but are also committed in achieving their social responsibility. They exude passion and sacrifice when it comes to helping their constituents in times of needs such as during death, calamity, emergencies and other similar situations, sacrificing a small portion of their so-called honorarium.

Despite the sacrifices and efforts of these elected barangay officials, there are no other benefits granted to them in case of separation from service and the like. Although they are allowed to appropriate funds for their benefit, they may do so only if the barangay has enough funds to appropriate, which most often than not, is very unlikely. Barangay funds are just enough to fund the basic and necessary projects. They are not even enrolled with any government insurance agency such as the Government Service Insurance System, PAG-IBIG and other grants given to regular employees in government. Since the national government does not seem to recognize the sacrifices of these elected barangay officials, a bill was filed sometime in the year 2013 specifically House Bill 1693 or the proposed “Barangay Incentives Act of 2013,” which seeks to promote and enhance efficiency and responsiveness among barangay officials and employees, however it seems Congress does not consider this as a priority bill and is unheard of. It is, therefore, for these reasons that the Municipal Government must step in and recognize the sacrifices of our elected barangay officials by giving

them even a small amount as reward for their services. This is also to recognize that the barangay officials are the partners of the Municipal Government in achieving its goals towards progress and sustainable development.

**SECTION 1. TITLE.** This Ordinance shall be known as “Barangay Elected Officials Gratuities Ordinance.”

**SECTION 2. COVERAGE.** This Ordinance shall cover all Punong Barangay and Barangay Kagawad in the Municipality of Lamut who have completed three (3) consecutive terms in office.

**SECTION 3. GRATUITY.** The gratuity granted to the Punong Barangay and Barangay Kagawad who shall have qualified under this ordinance shall receive the following:

- a. A Plaque of Recognition;
- b. A cash reward amounting to Twenty Thousand ( Php 20, 000.00) Pesos for a three (3) term Punong Barangay and Fifteen Thousand (Php 15, 000.00) Pesos for a three (3) term Barangay Kagawad.

**SECTION 4. REQUIREMENTS** - To claim the benefits under this Ordinance, the claimant must submit as a requirement:

- a. Certification from the Department of Interior and Local Government, Lamut, Ifugao that the claimant has served three (3) consecutive term as a barangay official and has not been found guilty of any administrative or criminal offense during his/her term of office;

**SECTION 5. DISQUALIFICATION** - A Punong Barangay or Barangay Kagawad who has been declared guilty of any administrative or criminal offense by any government agency, quasi-judicial bodies or courts of justice at any time during his or her term of office shall not be entitled to the benefits provided for under this Ordinance.

**SECTION 6. IMPLEMENTING OFFICE** - The Human Resource Management Office (HRMO) shall be the office designated to implement this Ordinance. It shall accept and evaluate the application for benefits under this program.

**SECTION 7. IMPLEMENTING RULES AND REGULATIONS** - The following shall be the rules and regulations in claiming the benefits under this Ordinance:

- a. The Punong Barangay or Barangay Kagawad who has qualified for the benefits granted under this Ordinance shall submit the requirements as provided in Section 4 hereof with the Human Resource Management Office of Lamut, Ifugao;
- b. The Human Resource Management Office shall evaluate the requirements submitted by the claimant. Upon finding that the claimant is qualified, the application shall be forwarded to the Municipal Budget Officer certifying to the availability of funds;
- c. Upon issuance of the Certification of the Availability of Funds, the application shall be forwarded to the Office of the Municipal Mayor for approval;
- d. Once approved, the application shall be forwarded to the Municipal Treasury Office for disbursement;
- e. The release of this benefit shall be made promptly;
- f. The benefits under this ordinance may be claimed more than once so long as the claimant qualifies;
- g. In cases where the highest ranking Barangay Kagawad shall succeed the position of Punong Barangay by virtue of operation of law under the Local Government Code of 1991, on his third (3<sup>rd</sup>) term, said successor shall receive the same cash award as that given to Barangay Kagawads as provided in this ordinance;

- h. The Lamut Liga ng mga Barangay Office is hereby tasked to scan and to submit the list of the three (3) former barangay officials with the office of the HRMO and Municipal Mayor for the proper implementation of the Ordinance;
- i. This Ordinance shall benefit the Barangay Officials who shall have been elected for their third (3<sup>rd</sup>) term of office from the enactment of this ordinance;
- j. The Municipal Mayor may formulate additional implementing rules and regulations not contrary herein for the proper implementation of this Ordinance;

**SECTION 8. SOURCE OF FUND** - The Local Finance Committee shall recommend the needed appropriation in the implementation of the Ordinance. The funding shall be provided in the Annual Budget for 2020.

**SECTION 9. SEPARABILITY CLAUSE** - Any provision of this ordinance found to be inconsistent with existing laws shall not render the entire ordinance invalid, provisions that can be implemented on their own shall be fully implemented.

**SECTION 10. REPEALING CLAUSE** - All municipal ordinances or parts of any municipal ordinance inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

**SECTION 11. EFFECTIVITY** - This Ordinance shall take effect after compliance with the requirement of posting as set forth under the Local Government Code of 1991.

**ENACTED AND APPROVED** this 1<sup>st</sup> day of August 2018 by the Sangguniang Bayan, this Municipality.

(sgd) **JERRY J. LEAL**  
*Municipal Councilor*

(sgd) **MARIA VICTORIA GRACE G. MACADAEG**  
*Municipal Councilor*

(sgd) **PIO K. FAMORCA, JR.**  
*Municipal Councilor*

(sgd) **NAPOLEON C. BELINGON**  
*Municipal Councilor*

(sgd) **RENEBOY D. MILLANO**  
*Municipal Councilor*

(sgd) **MARK ANTHONY M. INDOPIA**  
*Municipal Councilor*

(sgd) **MANUEL B. KALAH, JR.**  
*LMB President*

(sgd) **JAKE LOUIE B. CASUMPANG**  
*SK Federation President*

CERTIFIED CORRECT:

ATTESTED:

(sgd) **LOURDES T. MANGACCAT**  
*Secretary to the Sanggunian*

(sgd) **Atty. ADRYAN B. CHAGUILE**  
*Municipal Vice-Mayor and Presiding Officer*

Approved:

(sgd) **Atty. MARIANO B. BUYAGAWAN, JR.**  
*Municipal Mayor*

Certified True Copy of the Original:

(sgd) **JOVIE MAE D. TUMITIT**  
*Administrative Officer I*

*Declared valid and operative by Sanggunian Panlalawigan  
Resolution No. 2018-340 dated September 11, 2018*

